Appendix 2

Hamstead Hall Academy Trust Priorities 2018-21

Success for All Through Hard work and Harmony

Our Mission Statement

Hamstead Hall Academy Trust (HHAT) aims to place learning at the heart of its community of academies; creating an education sector that values all people (irrespective of age, race, ability and sexual orientation) in our community as learners and will support them to excel in their learning and secure a better future for themselves and for our local area.

1. Student progress and achievement

Ensure that the attainment and progress of all groups of learners in our academies are above the national average.

2. Quality of teaching

Ensure that best practice is shared across our academy trust and that every teacher aspires to be outstanding.

3. Quality of education

Encourage collaboration between our academies so that learners benefit from rich learning experiences (inside and outside of the classroom) that impact positively on enjoyment and engagement.
Through the Hamstead Hall Learning Partnership, develop collaboration with partner schools in Birmingham and beyond to ensure excellent transition and support for literacy and numeracy.

Our vision

Develop a learning community where our academies achieve excellent practice and performance through partnership support and collaboration.
We will place learning at the heart of our community of academies; creating an education sector that will support learners of all ages to secure a better future for themselves and for our local area.
We will ensure that every learner progresses into productive employment, education or training.

4. Wellbeing, safety and behaviour for learning

Ensure that the core values in our academies are promoted and upheld.

5. Value for money

Ensure that each of our academies is well supported and adequately resourced to ensure the best outcomes for all groups of learners

6. Leadership and Management

Ensure there is full compliance across the Trust and Governance in all our academies is well informed and supports accurate self-evaluation for improvement.
Recruit, retain and develop high quality staff
Embed appraisal so that every member of staff feels valued and well supported to excel at their job.
Ensure robust safeguarding procedures are in place.
Foster a positive environment to improve wellbeing.

7. Estates and learning environment

Improve Hamstead Hall Trust facilities.
Ensure that our academies meet the highest health and safety standards